

All Staff, Except Para's**January 1, 2018 MESSA Plan Cost Comparison**

Plan Name	Deductible	Co-Insurance	Rx Plan	Employee Cost Per Pay (24 Pays)		Employee Annual Cost	
				7/1/17	1/1/18	7/1/17	1/1/18
Pak A Choices	\$500/\$1,000	0%	Saver				
Single				\$ 140.54	\$ 132.57	\$ 3,372.96	\$ 3,181.68
2-Person				\$ 315.95	\$ 297.97	\$ 7,582.80	\$ 7,151.28
Family				\$ 393.11	\$ 370.74	\$ 9,434.64	\$ 8,897.76
Pak C ABC 1	\$1,300/\$2,600	0%	ABC				
Single				\$ 96.44	\$ 87.70	\$ 2,314.56	\$ 2,104.80
2-Person				\$ 216.73	\$ 197.10	\$ 5,201.52	\$ 4,730.40
Family				\$ 269.66	\$ 245.24	\$ 6,471.84	\$ 5,885.76
Pak D Choices	\$1,000/\$2,000	10%	Saver 3T w MM				
Single				\$ 69.29	\$ 59.55	\$ 1,662.96	\$ 1,429.20
2-Person				\$ 155.70	\$ 133.81	\$ 3,736.80	\$ 3,211.44
Family				\$ 193.72	\$ 166.48	\$ 4,649.28	\$ 3,995.52
Pak E ABC 1	\$1,300/\$2,600	10%	ABC Mail				
Single				\$ 67.85	\$ 59.15	\$ 1,628.40	\$ 1,419.60
2-Person				\$ 152.46	\$ 132.92	\$ 3,659.04	\$ 3,190.08
Family				\$ 189.69	\$ 165.37	\$ 4,552.56	\$ 3,968.88

ParaEducator**January 1, 2018 MESSA Plan Cost Comparison**

Plan Name	Deductible	Co-Insurance	Rx Plan	Employee Cost Per Pay (21 Pays)		Employee Annual Cost	
				7/1/17	1/1/18	7/1/17	1/1/18
Pak A Choices	\$1,000/\$2,000	0%	Saver				
Single				\$ 133.26	\$ 121.92	\$ 2,798.46	\$ 2,560.32
2-Person				\$ 299.49	\$ 274.02	\$ 6,289.29	\$ 5,754.42
Family				\$ 372.64	\$ 340.94	\$ 7,825.44	\$ 7,159.74
Pak C ABC 1	\$1,300/\$2,600	0%	ABC				
Single				\$ 110.22	\$ 100.23	\$ 2,314.62	\$ 2,104.83
2-Person				\$ 247.69	\$ 225.26	\$ 5,201.49	\$ 4,730.46
Family				\$ 308.19	\$ 280.27	\$ 6,471.99	\$ 5,885.67
Pak D Choices	\$1,000/\$2,000	10%	Saver 3T w MM				
Single				\$ 79.19	\$ 68.05	\$ 1,662.99	\$ 1,429.05
2-Person				\$ 177.94	\$ 152.92	\$ 3,736.74	\$ 3,211.32
Family				\$ 221.39	\$ 190.27	\$ 4,649.19	\$ 3,995.67
Pak E ABC 1	\$1,300/\$2,600	10%	ABC Mail				
Single				\$ 77.54	\$ 67.60	\$ 1,628.34	\$ 1,419.60
2-Person				\$ 174.24	\$ 151.90	\$ 3,659.04	\$ 3,189.90
Family				\$ 216.79	\$ 189.00	\$ 4,552.59	\$ 3,969.00