

All Staff, Except Para's				Employee		Employee	
January 1, 2019 MESSA Plan Cost Comparison				Cost Per Pay (24 Pays)		Annual Cost	
Plan Name	Deductible	Co-Insurance	Rx Plan	2018	2019	2018	2019
Pak A Choices	\$500/\$1,000	0%	Saver				
Single				\$ 132.57	\$ 126.74	\$ 3,181.68	\$ 3,041.75
2-Person				\$ 297.97	\$ 285.16	\$ 7,151.28	\$ 6,843.90
Family				\$ 370.74	\$ 354.87	\$ 8,897.76	\$ 8,516.84
Pak C ABC 1	\$1,300/\$2,600	0%	ABC				
Single				\$ 87.70	\$ 83.80	\$ 2,104.80	\$ 2,011.26
2-Person				\$ 197.10	\$ 188.55	\$ 4,730.40	\$ 4,525.29
Family				\$ 245.24	\$ 234.64	\$ 5,885.76	\$ 5,631.45
Pak D Choices	\$1,000/\$2,000	10%	Saver 3T w MM				
Single				\$ 59.55	\$ 54.03	\$ 1,429.20	\$ 1,296.66
2-Person				\$ 133.81	\$ 121.56	\$ 3,211.44	\$ 2,917.48
Family				\$ 166.48	\$ 151.28	\$ 3,995.52	\$ 3,630.63
Pak E ABC 1	\$1,300/\$2,600	10%	ABC Mail				
Single				\$ 59.15	\$ 53.75	\$ 1,419.60	\$ 1,290.02
2-Person				\$ 132.92	\$ 120.94	\$ 3,190.08	\$ 2,902.55
Family				\$ 165.37	\$ 150.50	\$ 3,968.88	\$ 3,612.07
Pak F Essentials	\$375/\$750	20%	Essentials				
Single	*Anticipated to be a \$0 cost plan;			N/A	\$ -	N/A	\$ -
2-Person	however, actual cost dependent on			N/A	\$ -	N/A	\$ -
Family	number of enrollees.			N/A	\$ -	N/A	\$ -

ParaEducator				Employee		Employee	
January 1, 2019 MESSA Plan Cost Comparison				Cost Per Pay (21 Pays)		Annual Cost	
Plan Name	Deductible	Co-Insurance	Rx Plan	2018	2019	2018	2019
Pak A Choices	\$1,000/\$2,000	0%	Saver				
Single				\$ 121.92	\$ 115.99	\$ 2,560.32	\$ 2,435.71
2-Person				\$ 274.02	\$ 260.97	\$ 5,754.42	\$ 5,480.32
Family				\$ 340.94	\$ 324.76	\$ 7,159.74	\$ 6,819.96
Pak C ABC 1	\$1,300/\$2,600	0%	ABC				
Single				\$ 100.23	\$ 95.77	\$ 2,104.83	\$ 2,011.26
2-Person				\$ 225.26	\$ 215.49	\$ 4,730.46	\$ 4,525.29
Family				\$ 280.27	\$ 268.16	\$ 5,885.67	\$ 5,631.45
Pak D Choices	\$1,000/\$2,000	10%	Saver 3T w MM				
Single				\$ 68.05	\$ 61.75	\$ 1,429.05	\$ 1,296.66
2-Person				\$ 152.92	\$ 138.93	\$ 3,211.32	\$ 2,917.48
Family				\$ 190.27	\$ 172.89	\$ 3,995.67	\$ 3,630.63
Pak E ABC 1	\$1,300/\$2,600	10%	ABC Mail				
Single				\$ 67.60	\$ 61.43	\$ 1,419.60	\$ 1,290.02
2-Person				\$ 151.90	\$ 138.22	\$ 3,189.90	\$ 2,902.55
Family				\$ 189.00	\$ 172.00	\$ 3,969.00	\$ 3,612.07
Pak F Essentials	\$375/\$750	20%	Essentials				
Single	*Anticipated to be a \$0 cost plan;			N/A	\$ -	N/A	\$ -
2-Person	however, actual cost dependent on			N/A	\$ -	N/A	\$ -
Family	number of enrollees.			N/A	\$ -	N/A	\$ -