



Oak Park
Schools

Jarvis Martin
Amanda Gehlke

November 25, 2024

**Letter of Agreement between the Oak Park School Board of Education and the
Oak Park Educational Support Personnel Association**

This Letter of Agreement is entered on November 25, 2024, by and between the Oak Park Board of Education (“District”) and the Oak Park Educational Support Personnel Association (“Union”).

Whereas, the parties have mutually agreed to change the current insurance coverage from MESSA to Western Michigan Health Insurance, effective January 1, 2025. The Pool will provide comprehensive insurance coverage to all eligible OPESPA Para Union members, equivalent to or better than the current MESSA plan.

Both parties agree to a smooth transition period where necessary information, training, and support will be provided to ensure all members understand and are fully aware of the changes and benefits associated with Western Michigan Health Insurance.

The District will ensure timely communication and dissemination of all relevant information regarding the shift to the Western Michigan Health Insurance to all OPESPA Union members. A review will be conducted three months post-implementation to gather feedback and address any issues or concerns related to the new insurance coverage.

The Union will have the opportunity to appoint representatives to work collaboratively with the District throughout the transition process.

This LOA is effective upon the date of the signatures below and shall remain in effect through June 30, 2026.

By signing below, both parties agree to the terms outlined above and commit to working together to ensure a successful transition to Western Michigan Health Insurance.

IN WITNESS WHEREOF, the parties executed this Letter of Agreement on the dates set forth below.

For Oak Park School District:

Angel Abdulahad

Angel Abdulahad, Superintendent

Date: 11/20/24

Aliya Fenderson

Aliya Fenderson, Exec. Director of HR

Date: 11/20/2024

For OPESPA:

Nicole Mullen

Nicole Mullen, President

Date: 11/20/24

Drejuan Watson

Drejuan Watson, Vice President

Date: 11/20/2024